

2024 MPACTREPORT

The Annual Report of the American Pharmacists Association Foundation

Improving Health by Inspiring
PHILANTHROPY | RESEARCH | INNOVATION



MISSION

The Mission of the APhA Foundation is to improve health by inspiring philanthropy, research, and innovation that advances pharmacists' patient care services.



VISION

The APhA Foundation is nationally recognized as a leader in transforming the health care system.



VALUES

The APhA Foundation values patients' central role in all its endeavors. Furthermore, the Foundation recognizes and respects the critical role that pharmacists have in collaboration with other health care providers.

Our Leadership

2024-2025 APhA Foundation Board of Directors



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Cristian Rodriquez, PharmD Executive Fellow in Association Management & Leadership

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ELIZABETH JOHNSON PharmD

Letter From Your Leadership

Dear APhA Foundation Contributors:

It is with deep gratitude that I thank you, on behalf of the APhA Foundation Board of Directors, for your generous support over the last year. Whether an individual or corporate donor, or through time, talent, or treasure, your contributions have helped fuel the engine of the foundation in so many ways: through scholarships, incentive grants, research and innovation, Women in Pharmacy programming, and more. I'd like to give a special acknowledgment to 1953 Society members, whose support of the general operations of the foundation allow us to do all the other great work to demonstrate the positive impact of pharmacists on patient health outcomes. Please note in this report those who have given to the 1953 Society each year since its inception 11 years ago and give them a special thanks.

I am very proud to share just some of the many accomplishments achieved during the year:

- Initiation of a new project focused on one of the hottest areas of pharmacy practice expansion: test and treat services. In Project IMPACT: Test and Treat, community pharmacies throughout the country are providing patients with access to test and treat services for COVID-19, strep, and flu and prescribing medication to patients in need. This project is evaluating the health and economic outcomes that occur when a pharmacist is involved in direct patient care.
- Pharmacists in over 150 IMPACT Network practice sites participating in APhA Foundation Research and Innovation initiatives generated and received a record \$2.2 million delivering innovative patient care services in 2024.
- Publication of a manuscript on Project IMPACT: Vaccine Confidence, a 3-year project in which
 pharmacies across the United States improved adult vaccination rates. This project, in collaboration with CDC, was an effort to promote vaccine confidence throughout the COVID-19
 pandemic and beyond.
- Women in Pharmacy programming at the 2024 APhA Annual Meeting & Exposition and virtually in October engaged pharmacists and student pharmacists alike through the topics of mindfulness and giving and receiving feedback, respectively.
- 43 incentive grant projects completed, and 22 scholarships awarded.
- Extended board meeting in September to engage in strategic discussion on the foundation's focus for the next 3–5 years and how to communicate the results of the foundation's research more widely.

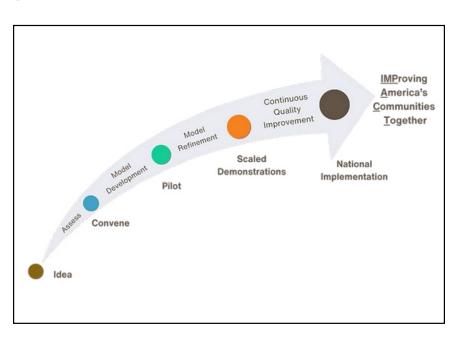
I am excited and hopeful about the APhA Foundation's trajectory and the positive influence our work can have on the profession and patients. Simply said, we could not do any of it without your support.

Elizabeth Johnson, PharmD

2024-25 APhA Foundation President

Research and Innovation

The IMPACT Care Transformation Network continued to form partnerships with hundreds of pharmacy practice sites across the U.S. to advance pharmacist-provided patient care for a variety of disease states. Pharmacies throughout the U.S. are involved in various projects; everything from diabetes, cardiovascular health, vaccinations, test and treat initiatives, and more!



Project IMPACT: Vaccine Confidence



Some highlights from this year include the publication of a manuscript on Project IMPACT: Vaccine Confidence, a 3-year project in which pharmacies across the United States improved

adult vaccination rates. This project, in collaboration with CDC, was an effort to promote vaccine confidence throughout the COVID-19 pandemic and beyond.



Project IMPACT: HPV Immunizations



Pharmacies involved in this project are engaging patients in discussion about gaps in HPV vaccination. Patients involved are being educated on their

need for HPV vaccination by a pharmacist and taught about the importance of cancer prevention and how to handle receiving the full HPV vaccination series. The 30 pharmacies involved are leveraging their relationships with patients to encourage coadministration of vaccines and getting up to date with their HPV vaccinations.



Project IMPACT: Test and Treat

The APhA Foundation was also able to initiate a new project in 2024 focused on one of the hottest areas of pharmacy practice expansion: test and treat services. In Project IMPACT: Test and Treat, community pharmacies all throughout the country are providing patients with access to test and treat services for COVID-19, strep, and flu and prescribing medication to patients in need. This project is evaluating the health and economic outcomes that occur when a pharmacist is involved in direct patient care.

Project IMPACT: Cardiovascular Health+





The 40 pharmacies involved in CVH+ performing EKGs for thousands of patients, helping them to discover unknown cardiovascular previously disease. Pharmacists are engaging their patients in discussion about heart health risk factors, modifiable nonmodifiable, and helping educate them about management of their condition.

Project IMPACT: Tennessee Vaccine Confidence

The APhA Foundation is thankful to have partnered with the Tennessee Pharmacists Association and the Tennessee Pharmacists Research and Education Foundation for collaboration on Project IMPACT: Tennessee Vaccine Confidence, which concluded in 2024. In this initiative, 95 pharmacies in Tennessee provided over 56,000 patient visits and administered over 35,000 vaccinations to patients.







Project IMPACT: CGM Access



Pharmacists are helping patients to obtain a continuous glucose monitor (CGM) device, which has proven to be more accurate and effective than

traditional finger-stick blood glucose measurements. In addition, pharmacists are helping patients to understand the data from the CGM devices, providing education on the data being collected, what impacts blood glucose values, and how to better manage their diabetes condition.

Project IMPACT: Diabetes Prevention



As part of its umbrella hub arrangement with CDC, the APhA Foundation grew its network as a recognized Medicare Diabetes Prevention Program provider

in 10 states. This unique opportunity opens the door for pharmacy providers to receive reimbursement for their services and directly improve patient care in the communities they serve.

Federal Grants

In 2024, the APhA Foundation and APhA formed a renewed collaborative effort to seek and obtain federal grants to build upon pharmacy research. Ben Bluml, executive director and SVP, research and innovation, is leading this initiative; APhA and APhA Foundation staff are involved in making it a collective success. The initiative has already led to some promising developments, as four different grants were submitted in 2024. Some focus areas of proposals submitted include one focused on APhA Archives with the National Endowment for Humanities, as well as HIV PrEP and PEP through NIH. In addition, funding was secured from the Office of Infectious Disease and HIV/AIDS Policy for a project focused on adult vaccines and pharmacies. Work on this project and others will continue in 2025 as the federal grants initiative continues to research and showcase what pharmacists can do and find new avenues for enhancing grant-funded research.

Additionally, the APhA Foundation conducted research on a social determinants of health tool specifically for pharmacies to better serve their patients, and publication of the tool is forthcoming. Looking ahead, the APhA Foundation began several new research initiatives in 2024 that are off to a great start for 2025!

WE SINCERELY APPRECIATE THE SUPPORT OF EACH OF OUR RESEARCH AND INNOVATION 2024 SPONSORS:

- Abbott
- American DiabetesAssociation
- BMS Foundation
- Bristol-Myers Squibb/ Pfizer Alliance
- CDC
- Community Pharmacy Foundation (CPF)
- Helmsley Charitable Trust
- Merck & Co.
- National Association of County and City Health Officials
- OASH
- Sanofi

- South Carolina Department of Health and Education
- Tennessee Pharmacists
 Association
- VaxServe

A SPECIAL THANK YOU TO OUR RESEARCH AND INNOVATION ADVISORY COMMITTEE:

CHAIR: John Grabenstein

L.B. Brown ♦ Leonard Edloe ♦ David Nau ♦ Steve Simenson ♦ Chase Hedrick

Incentive Grants Program

Incentive grants offer pharmacists, student pharmacists, and community pharmacy residents seed money to implement or support an existing innovative patient care service within their pharmacy practice. More than \$700,000 for over 800 projects has been awarded to date. Incentive grants are supported in part by the Community Pharmacy Foundation, the Daniel A. Herbert Incentive Grant Endowment, and the Rothholz Family Immunization Education Grants. The core requirement of the Incentive Grant Program is a focus on innovation by designing and evaluating new practice models for pharmacy. Specific focus areas for the 2023–2024 grants included: social determinants of health; access and pharmacy deserts; mental and behavioral health; diabetes care; cardiovascular care; pharmacogenomics; pain management; substance use disorder; pharmacy workplace conditions; patient care service implementation; COVID-19 pharmacotherapy; pharmacist-patient communication; and public profession perception of patient care services.

Meet the Incentive Grants' Recipients

Rothholz Family Immunization Education Grants



Shayna Byers
Howard University
Washington, DC
Project Title: Bison Boosting HPV
Vaccines



Mya Desai
University of Kentucky
College of Pharmacy
Lexington, KY
Project Title: Student Perceptions
and Uptake of Human Papillomavirus
(HPV) Vaccine During Campus
Outreach Activities

Residents and their Preceptors Grants

Cody Beldon
Kroger Health
Cincinnati, OH
Project Title: The Impact of a
Community Pharmacist Referral on
the Completion of Annual Wellness
Visits Within a Large Supermarket
Chain



Victoria Blanton
Walgreens
Asheville, NC
Project Title: Assessing Geriatric
Perceptions of Naloxone After a
Pharmacist-Led Consultation





Maya Boguslawski
Greenwood Pharmacy and
Compounding Center
Waterloo, IA
Project Title: Implementation of and
Patient Experience with a Testand-Treat Service in a Community
Pharmacy



Alyssa Cosselmon
Baldwin Family Health Care
White Cloud, MI
Project Title: The Impact of
Technician-Assisted Medication
Therapy Management in a Federally
Qualified Health Center

Riley Clark
Moose Pharmacy
Mount Pleasant, NC
Project Title: Subscription-Based
Clinical Services and Prescriptions in
a Community-based Pharmacy



Megan Ditzman
Osterhaus Pharmacy
Maquoketa, IA
Project Title: Implementation and
Evaluation of a Long-Term Care at
Home Service in a Rural Community
Pharmacy Setting





Ashanta Colemen
Mathes Pharmacy
New Albany, IN
Project Title: Bridging Technology
and Patient Care: Investigating
the Role of Continuous Glucose
Monitoring (CGM) in Non-InsulinDependent Individuals Living with
Type II Diabetes



Lauren Flood

Talia Edwards
Price Chopper Pharmacy
Grandview, MO
Project Title: Evaluating Best
Practices for Medication Allergy
Reporting in Community Pharmacy
Practice

Kaileigh Collins
Campus Health
Chapel Hill, NC
Project Title: College Student
Attitudes Toward Opioid Overdose
and Harm Reduction at a Large
Public University



Walgreens Pharmacy
Chelsea, MA
Project Title: Community Pharmacy
Resident Led Diabetes Injection
Technique Education and Disease
State Optimization





Tia Fulton *Kroger #627*Little Rock, AR

Project Title: The Value of a
Pharmacist-Led Remote Patient
Monitoring Service



Madison Keller

ACME Sav-on Pharmacy

Philadelphia, PA

Project Title: Assessing Patient
Interest in a Pharmacist-Lead Weight
Management Service in a Community
Pharmacy Setting

Maria Gonzalez
NorthShore Community
Health Center
Evanston, IL
Project Title: Targeting Blood
Pressure, a Pharmacy-Led
Intervention to Improve
Hypertension Control in a
Community Health Center



Kaitlyn Koch
Purdue University Pharmacy
West Lafayette IN
Project Title: College Students'
Acceptability and Perceived
Appropriateness of Pharmacist-Led
Prescribing of HIV Pre-Exposure
Prophylaxis in a Community Setting

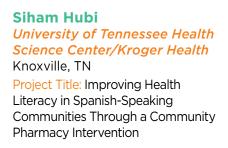




Abbas Hanaee
Safeway Pharmacy
Rockville, MD
Project Title: Knowledge Gaps
Among Maryland Community
Pharmacists Regarding Cannabis

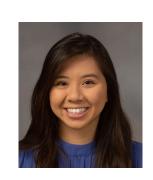


Danika Lee
Kroger Pharmacy
Morgantown, WV
Project Title: A Pilot Study: Creating
a Process for Community-based
Pharmacy Intervention on Social
Determinants of Health for Patients
on Mental Health Medication





Amy Ly-Ha
The University of Mississippi
School of Pharmacy
Jackson, MS
Project Title: Use of Continuous
Glucose Meters in Patients with
Type Two Diabetes Who Are Newly
Insulin-Dependent





Nicki Mashayekan
USC Health Center Pharmacy
Los Angeles, CA
Project Title: Patient Attitudes
Toward Newly Accessible Overthe-Counter Progestin-Only Oral
Contraception



Pegah Mohtashemi
Ralphs Pharmacy
Studio City, CA
Project Title: Assessing Patient
Motivations and Primary Reasons for
Receiving RSV Vaccines

Abby McCurry
Mizzou Pharmacy Battle Ave
Columbia, MO
Project Title: Implementation and
Impact of Community-Based
Pharmacist Follow-Up for Patients
Newly Initiated on Anti-Hypertensive
Medications



Christy Nguyen
MercyOne Pharmacy
Dubuque, IA
Project Title: Implementation and
Evaluation of a Vaccine Service
Within an Appointment-Based
Medication Synchronization Program
in a Community Pharmacy Setting





Kaylee McNeely
Riverside Village Pharmacy
Nashville, TN
Project Title: Syncing Success:
Does Medication Packaging and
Synchronization Improve Adherence
and Patient Satisfaction?



Jennifer Tram Nguyen
Albertsons Companies
Meridian, ID
Project Title: Social Determinants
of Health and Barriers That Impact
Patients Accessing Community
Pharmacist Nutrition Counseling
Based on Disease State

Carly Messenger
Middleport Family
Health Center
Middleport, NY
Project Title: The Assessment
Of Medication Adherence When
Transitioning Between Medication
Adherence Packaging Programs in
a Rural Independent Pharmacy



Vivi Nguyen 986 Pharmacy Rosemead Rosemead, CA Project Title: Assessing the Efficiency of Collaborative Practice Agreements in Medication Therapeutic Interchange





Francis Palattao
USC Mann/Clinicare Pharmacy
Advanced Practice Pharmacy
Care Center
Los Angeles, CA
Project Title: Three-year Impact
of Community Pharmacist-Led
Transitions of Care and
Comprehensive Medication
Management: A Retrospective
Analysis



Kaitlyn Queen
Campus Health Pharmacy
Chapel Hill, NC
Project Title: College Students'
Perceptions and Barriers to
Accessing Pre-Exposure Prophylaxis
(PrEP) for Prevention of HIV
Transmission





Elizabeth Riley
Walgreens Specialty Pharmacy
Indianapolis, IN
Project Title: Type and Frequency of
Health Information Requests Made
by Chain Community Pharmacists





Allison Potts
St. Matthews Specialty
Pharmacy
Louisville, KY
Project Title: Impact on Hepatitis C
Treatment Adherence in a Specialty
Pharmacy Through Introduction
of Pharmacy-led Standardized
Intervention



Shelby Rummage
Kroger Pharmacy
Hendersonville, TN
Project Title: The Impact of Targeted
Medication Review by Community
Pharmacists on the Prescription of
Migraine Preventive Therapy in Two
Locations of a Large Community
Pharmacy Chain

Mariana Proffitt
Kroger Health
Cincinnati, OH
Project Title: Impact of Pharmacy
Technicians Utilizing Immunization
Information Systems (IIS) in a Large
Community Pharmacy Chain on
Vaccine Administration Rates



Carina Salazar
Centro De Salud Familiar La Fe
El Paso, TX
Project Title: Expanding
Pharmacy Access for Continuous
Glucose Monitoring Services in a
Predominantly Hispanic Patient
Population with Diabetes





Sarah Salomone
Albertsons, Safeway
Portland, OR
Project Title: Comparing Patient
Utilization of Pharmacy-Led Services
Based on Geographic Location in the
Chain Community Pharmacy Setting



Arielle Tigney
Eden Drug Pharmacy
Eden, NC
Project Title: A Comparison of Four
Recruitment Strategies to Grow
Medication Synchronization at an
Independent Pharmacy

Ciera Sitton
Fred Meyer Pharmacy
- Orchards
Vancouver, WA
Project Title: Evaluating the Impact
of Pharmacist-Led Mental Health
Education on Community Mental
Health Outcomes

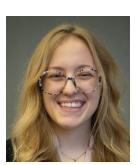


Aishwarya Venkatachalam
HealthLinc
Mishawaka, IN
Project Title: Comprehension of
a Drug Facts Label for a Newly
Approved Over-the-Counter
Hormonal Contraception Pill In
English- and Spanish-Reading
Populations





Kaleigh Steelman
Hillsborough Pharmacy
and Nutrition
Hillsborough, NC
Project Title: Implementing an Opioid
Pledge in a Community-based
Independent Pharmacy



Hayley Wells
Walgreens
Kansas City, MO
Project Title: Pharmacist Impact
on Changes in Patients' Attitudes
Toward Smoking

Faiza Sumra
Kroger Health
Cincinnati, OH
Project Title: Evaluation of
Comprehensive Medication Review
Quality Performed by Community
Pharmacists



Keondrece Williams
Harris Teeter Pharmacy
Charlotte, NC
Project Title: Assessing
Pharmacist-Led Education on the
Impact of HPV Vaccination in Men
Aged 18-45 Years Old





Luke Witkowski
Jewel-Osco Pharmacy
Darien, IL
Project Title: Evaluating the
Impact of Drug Shortages
on Patient Care



Jacob Zanolla
HealthLinc Community Health
Center - Valparaiso Clinic
Valparaiso, IN
Project Title: Exploring Patient
Perceptions of Pharmacist-Provided
Tobacco Cessation Services at a
Federally Qualified Health Center

Anni Yu
Western University of Health
Sciences / 986 Pharmacy
Community PGY1
La Verne, CA
Project Title: How Can the Pharmacy
Profession Improve Equity and
Access for the Unhoused Population?



The APhA Foundation extends thanks to the Incentive Grant Selection Committee and Incentive Grant Results Review Committee for their work in selecting incentive grant recipients and providing them feedback to improve publication opportunities.

RESULTS REVIEW COMMITTEE

Lindsey Hohmann ♦ Frank Fanizza ♦ Larry Seklow ♦ Carol Bugdalski Stutrud

Ashley Johnson ♦ John Little ♦ Madeline Clark ♦ Stephanie Grant ♦ Jessica Hinson ♦ Kaitlyn Pegump

View the Incentive Grant Digest for an in-depth review and results of each project!



Incentive Grant Selection Committee

Bev Adato
Kandis Backus
Kristen Bessler
KayLynn Bowman
Krista Capehart
Kevin Cleveland
Valerie Clinard
Judy Dang
Yen Dang
Kimberly Daugherty
Aimee Dawson
Kathleen Dempsey
George Dimovski
Amy Dunleavy
Maya Edmond

Akesha Edwards

Elizabeth Ehrichs
Frank Fanizza
Joseph Fink
Carly Floyd
Meredith Goodwin
Gregory Hakala
Jeffrey Hamper
Spencer Harpe
Jasmine Henley
Michelle Hon
Carolynn Horn
Amanda Huels
Ashley Johnson
Danielle Kieck
Harold King

Amy Leung
Christine Lin
Kevin Lu
Susan Lutz
Rachel Maynard
Andrew Miller
Payal Murhammer
Loriann Nagao
Kaitlyn Pegump
Katherine (Katie) Peters
Nicole Pezzino
Dyan Rowe Davis
Jacob Saling
Negin Sazgar
Larry Selkow

Jann Skelton
Alexis Tran
Marci Steele
Randall Udouj
Robert Willis
Thomas Worrall
Molly Agnew (Nichols)
Stephanie White (Bellows)
Tyler Boland
Nicole Chamberlain
David Kramp
Michael Pleiman
Kelly Rogers
Rachel Schneider
Brittany Johansen





Incentive Grants Learning Extension Networking Session

The 2023-2024 incentive grant recipient cohorts connected in person at the APhA Annual Meeting & Exposition in Orlando, FL. Each cohort discussed progress on their projects and how to continue practicing innovation beyond the grant cycle. Special thanks to Kelly Brock, Community Pharmacy Foundation executive director, for her opening statements and to the 2023-2024 incentive grant cohort facilitators!







FACILITATORS

Alex Mills ♦ Junling Wang ♦ Nira Kadakia Shanna O'Connor ♦ Tessa Schnelle

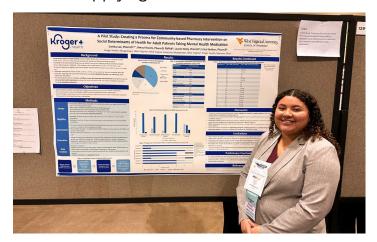
A total of 37 grant recipients presented during the Meet the Researchers poster session at the annual meeting.

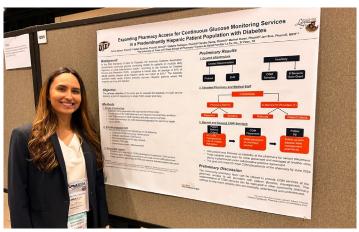
Thanks to support from the Community Pharmacy Foundation, these recipients were able to connect for a powerful networking session and amass ideas for how to improve upon their research!

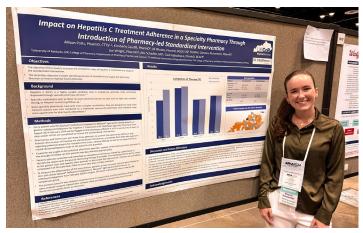


Incentive Grants Impact Across the Years Panel

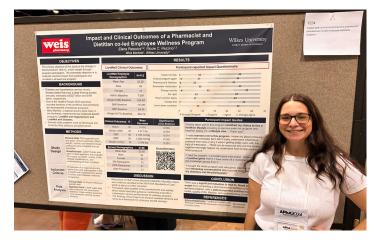
The APhA Foundation introduced a new panel in conjunction with the 40 Years of Community Pharmacy Residency Celebration at the 2024 APhA Annual Meeting & Exposition: Incentive Grant Impact Across the Years. This panel featured previous grant recipients Anthony Pudlo, Kelly Goode, and Stacey Frede, who reflected on their experience with the Incentive Grants Program and how it shaped their practice today. These panelists certainly inspired residents to consider applying!

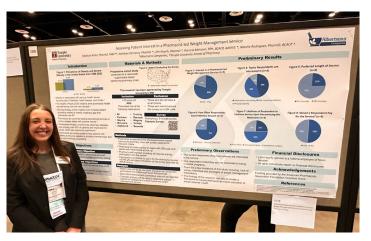














Student Scholarships

Student scholarships are a core element of the APhA Foundation's programmatic, mission-driven offerings. With the support of our donors, 22 student pharmacists received scholarships this year. The student scholarship program aims to help student pharmacists complete their pharmacy degrees, seek out leadership and networking opportunities, and many other professional goals and activities. The scholarships are awarded based on the student's academic accomplishments and leadership skills determined by their participation in APhA-ASP. The foundation is proud to support each recipient's efforts, both academically and in their communities!



The 2024 APhA Foundation scholarships were awarded to 22 deserving student pharmacists to encourage and support them on their journey to a rewarding pharmacy career.

Congratulations to the 2024 scholarship recipients!



Nancy Henin
Belmont University College of
Pharmacy and Health Sciences
Sam Kalman Scholarship



Marlene Nguyen
William Carey University
School of Pharmacy
Charlie Thomas Scholarship

Yasmin Siwy
Purdue University
College of Pharmacy
Gloria Francke Scholarship



Maria Gonzalez Haesler
Palm Beach Atlantic
University Lloyd L. Gregory
School of Pharmacy
Mary Munson Runge Scholarship





Sajeh Chawla
University of California, Irvine
School of Pharmacy and
Pharmaceutical Sciences
Robert Gibson Scholarship



Mirna Elsheemy
Arnold and Marie Schwartz
College of Pharmacy—Long
Island University Brooklyn
Campus
Boyle Family Scholarship

Emily Weyenberg
University of Iowa
College of Pharmacy
Marvin and Joanell Dyrstad
Scholarship



Abigail Fry
University of Wyoming
School of Pharmacy
APhA Foundation Scholarship





Rebecca Bovee
Ferris State University
College of Pharmacy
Paul Pumpian Scholarship



Camille Mercado Rivera
Nova Southeastern University
Barry and Judy Silverman
College of Pharmacy
Hamilton, Harris, Tucker
APhA-ASP Chapter President
Scholarship

Isabel Dingeldein
The Ohio State University
College of Pharmacy
John Gans Scholarship



Shannon Habba
Wayne State University
Eugene Applebaum
College of Pharmacy
and Health Sciences
Pharmacists Mutual
Community Scholarship





Kristina Lynn Catague
University of Texas at Tyler
Ben and Maytee Fisch
College of Pharmacy
George Archambault Scholarship



Joshua Honaker Ohio Northern University Rudolph H. Raabe College of Pharmacy Elizabeth K. Keyes Scholarship





Lauren Gravert
University of Iowa
College of Pharmacy
Juan and Esperanza Luna
Scholarship



Anneliese Harp

University of Pittsburgh
School of Pharmacy
Natalie M. Certo Scholarship





Joseph Azurin
Loma Linda University
School of Pharmacy
Ton Hoek Scholarship



Priscilla Liu
University of Kansas
School of Pharmacy
Thomas E. Menighan
Leadership Scholarship





Haley McKeefer
University of North Texas
Health Science Center
Tom Temple—USP Pharmacy
Leadership Scholarship





Elizabeth Brown
Husson University
School of Pharmacy
Dr. Theodore G. Tong
Scholarship



Special thanks to the scholarship selection committees for reviewing applications and making the difficult decision of selecting recipients out of such a strong batch of applicants!

Scholarship Selection Committee

Nancy Alvarez • Pam Koss Justice • Angela Olenik
Marissa Salvo • Lucinda Maine

Ton Hoek Scholarship Committee

CHAIR: Jenelle Sobotka

Magaly Rodriguez de Bittner • Joseph DiPiro • Diane Ginsburg

Gregory Knipp • Valerie Chafee

George F. Archambault Scholarship

Jean Cottrell



Executive Fellowship in Association Management and Leadership



Cristian Rodriquez, PharmD

ff It has been a truly honoring and humbling experience to serve as the 2024-2025 APhA Foundation executive fellow thus far. As I reflect on the 6 months I have served in the role. I am astonished and continuously amazed by the individuals I have had the privilege to work with here in Washington, DC. The APhA Foundation is staffed by passionate and eager individuals striving to make a difference in the profession of pharmacy and in the lives of the patients served by the pharmacists within the profession. This team has allowed me to utilize my strengths to best serve pharmacists across the country through grant programs, student scholarships, awards, and other national projects.

The APhA Foundation executive fellowship has been the starting point for a long line of talented pharmacists who have come before me. To be included in this lineage is an honor like no other. This fellowship has allowed me to expand my network across the country and travel to places I have never been before, such as New York City and Maquoketa, IA. On these trips, I witnessed the many ways pharmacists impact patients' lives each day. In every corner of the country, pharmacists are utilizing unique and innovative ways to achieve a common goal, optimizing the medication use process to provide care for patients everywhere. Witnessing these heroes in action inspires me to use my skills to work on the profession, so that pharmacists everywhere can focus on their work in the profession.

This fellowship experience has been an unforgettable experience so far, and I plan to optimize every opportunity that comes my way in my final 6 months here in Washington, DC. My skills in communication, business development and management, and program coordination are some of the many that have been enhanced through my time with the foundation. I aspire for a long career in association management pharmacy and believe that, through this executive fellowship with the APhA Foundation, I am well on my way to achieving my goal.



Dennis and Patricia Worthen APhA-ASP Presidential Award

Founded by Dennis and Patricia Worthen, this award recognizes the tremendous leadership provided to student pharmacists by the president of APhA–ASP during his or her term in office. Furthermore, the award recognizes the significant personal and professional commitment by the president and president-elect of APhA–ASP to advance the profession of pharmacy



Miranda Montoya

APhA-ASP 2024-2025 President

I am truly honored to receive the Dennis and Patricia Worthen APhA-ASP Presidential Award. This award is a reflection of the dedication and passion that Dennis and Patricia have shown for student pharmacists. It reminds me of the importance of service, leadership, and the lasting impact we have on the profession.

Rachel Lucky

APhA-ASP 2024-2025 President-Elect

Receiving this award is a true honor.

I am immensely grateful for the Worthens' ongoing dedication to student pharmacists across the nation and their intentionality with APhA-ASP leaders. They are passionate advocates for the future of the profession, and both my professional and personal life are enriched because of the friendship that has developed through this award.



Carl F. Emswiller Internship in Association Management

In December 2010, the APhA Foundation dedicated the APhA Summer Internship in Association Management in honor of Carl F. Emswiller. Jewell Emswiller, Carl's wife of 53 years, established a fund to honor Carl's innumerable contributions to pharmacy.

The internship is structured to provide student pharmacists with experience in national association activities, pharmacy practice issues, educational programming, state services, scientific affairs, student affairs, public relations, and project management. Pharmacy students who are selected to participate in the internship will learn about the many aspects of pharmacy practice and professional organizations, and their activities will have a special emphasis on collaborative practice, which was an integral part of Emswiller's career.



Ellie Flynn University of Kansas

University of Kansas School of Pharmacy

My experience serving as the APhA Carl F. Emswiller Summer Intern transformed the trajectory of my future career in pharmacy. Although I was interested in exploring association management and leadership as a career possibility prior to this opportunity, my time serving in this role solidified

my passion for this niche of pharmacy. I have never felt a greater sense of belonging and purpose than I experienced during the internship; I felt at home.

I began my internship in Salt Lake City, UT, where I had the opportunity to provide behind the scenes assistance during the APhA Institute on Substance Use Disorders. Having attended the institute previously, I was honored to be able to give back to this beautiful experience. Immediately following my time in Utah, I was off to spend 8 weeks in Washington, DC. During this time, I was immersed in the life of an APhA staff member. I met with

various inspiring individuals to hear their stories and perspectives of the association. Experiencing everyday life in the nation's capital was truly eye-opening.

While working with the Student and New Practitioner Development Team, I contributed to various projects and programming. Some of the larger scale projects included organizing and grading the

Chapter Achievement Reports, conducting Chapter Outreach Visits, and coordinating and facilitating programming for the APhA-ASP Summer Leadership Institute. I was also able to utilize my experience serving as the APhA-ASP Region 6 Midyear Regional Meeting coordinator to construct the MRM2024 Planning Guide to help student pharmacists have a smooth and empowering MRM experience. These daily activities helped me discover my passion for serving the profession of pharmacy through work in association management and leadership.

With each passing day, my passion for the association continued to grow as I discovered the immense amount of detail and care that goes into every aspect of the association's programming. I am deeply grateful for the opportunities I was granted while serving as the APhA Carl F. Emswiller Intern, and I look forward to seeing how it impacts my future as I continue to grow in the field of association management.

Pinnacle Awards

27th Annual Pinnacle Awards Program

On September 15, 2024, the APhA Foundation celebrated the 27th Annual Pinnacle Awards Program at APhA headquarters. The Pinnacle Awards celebrate significant contributions to the medication use process leading to enhancements such as increasing patient adherence, reducing adverse drug events, promoting the use of national treatment guidelines, improving patient outcomes, and enhancing communication among the members of the health care team.

2024 Pinnacle Award Recipients and Categories:



CATEGORY I: Individual Award for Career Achievement



Michael E. Klepser, PharmD, FCCP, FIDP

Ferris State University College of Pharmacy, University of Nebraska College of Pharmacy, The Collaboration of Advance Pharmacy Enterprises (CAPE)

Klepser has been in practice for more than 30 years. He has been a professor at the Ferris State University College of Pharmacy since 2001 and is an adjunct faculty at the University of Nebraska College of Pharmacy. Klepser is the founder and director of The Collaboration of Advance Pharmacy Enterprises (CAPE). Under CAPE, Klepser works with numerous enterprises to improve quality of and patient access to care.

"I have been blessed to work with so many tremendous people over my career. This award recognizes and honors them and their influence on my life. Without my family, friends, and colleagues it would be impossible for me to be where I am today."

CATEGORY II:

Group Practices, Health Systems, Health Care Corporations, omitted for the 2024 awards cycle.

CATEGORY III:

Award presented to Voluntary Health Agencies, Nonprofit Organizations, Associations, Government Agencies or Public/Private Partnerships



Dispensary of Hope

Nashville, TN

Nashville-based nonprofit Dispensary of Hope has been actively operating and building a national model of medication access for the most vulnerable for over a decade. Dispensary of Hope is comprised of a network of dispensing sites, focused on a shared mission to provide vital medication access to low-income and uninsured individuals across the United States. This innovative model unifies pharmaceutical manufacturing and safety net health care delivery with a common goal of saving and transforming lives.

"I am deeply honored to accept the APhA Pinnacle Award on behalf of Dispensary of Hope," said Hillary Blackburn, PharmD, MBA, chief pharmacy officer. "This recognition highlights the work of our amazing team, network of dispensing sites, and generous donors; all focused on a shared mission to provide vital medication access to low-income and uninsured individuals across the United States. Our innovative and pragmatic access model delivers improved health outcomes, while serving the most vulnerable."

Hear from Pinnacle recipients Michael Klepser and Hillary Blackburn about how their work is impacting their communities, and the profession! This "fireside chat" was moderated by Michael D. Hogue, executive vice president and CEO of APhA. <u>Listen here.</u> Support for the 2024 Pinnacle Awards Program was provided by Merck and our generous donors.









The APhA Foundation thanks the Pinnacle Awards Selection Committee for their work in identifying the recipients:

CHAIR: Nancy A. Alvarez, PharmD, BCPS, CPCC, FAPhA (Board Director)

Brian L. Erstad, PharmD, MCCM, FCCP, FASHP, BCPS (previous recipient)

Jeanine P. Abrons, PharmD, MS, FAPhA (previous recipient)

Melissa Somma McGivney, PharmD, FCCP, FAPhA (APhA representative)

Joshua Joo, PharmD, MBA (at-large representative)

The Bowl of Hygeia

The Bowl of Hygeia is one of the most renowned symbols of pharmacy and represents one of the pharmacy profession's most prestigious awards. Established in 1958, the Bowl of Hygeia Award recognizes pharmacists who possess outstanding records of civic leadership in their communities and encourages pharmacists to take active roles in their communities. The award is presented annually by participating state pharmacy associations, including those in the District of Columbia and Puerto Rico. In addition to service through their local, state, and national pharmacy associations, award recipients devote their time, talent, and resources to a wide variety of causes and community service.

The APhA Foundation is proud to work with the National Alliance of State Pharmacy Associations to honor the 2024 winners of this award.





Women in Pharmacy

The annual Women in Pharmacy fall event took place in October. This year's topic was *Giving and Receiving Feedback*, to grow as a professional and be a more effective leader and mentor. Panelists Steph Luon, Lauren Bristow, Omolola Adeoye-Olatunde, and moderator Kelsea Zukauckas answered audience questions about providing and using feedback. Thank you to all the students, residents, new practitioners, pharmacists, and technicians who tuned in!









Steph Luon

Lauren Bristow

Omolola Adeoye-Olatunde

Kelsea Zukauckas

Special thanks to Merck for supporting APhA Foundation's Women in Pharmacy Program.

Thank you to our wonderful Women in Pharmacy Advisory Committee for planning these programs!

WOMEN IN PHARMACY ADVISORY COMMITTEE

CHAIR: Farah Towfic

Janna Mozannar (student pharmacist) • Jenny Bingham • Nira Kadakia Jessica Marx • Melissa Murer Corrigan • Judy Sommers Hanson Olivia Welter • Mary Euler • Saley Traore-Uwalaka • Amanda Ward • Esther Boadi



Women in Pharmacy Leadership Development Forum

The Women in Pharmacy initiative held a variety of engaging programs in 2024, starting with the Leadership Development Forum and the 2024 APhA Annual Meeting & Exposition. This year's forum, *Take Time to Pause*, centered around mental health and well-being by providing a calming respite from the busy meeting—a chance to refresh and renew. A total of 163 attendees spent the hour journaling, dancing, practicing chair yoga, and trying other mindfulness activities under the guidance of pharmacists and well-being coaches Cynthia Knapp Dlugosz and Seena Haines. Afterward, attendees enjoyed light food and margaritas at the Mix, Mingle, and Margaritas post reception.



Cynthia Knapp Dlugosz



Seena Haines





This year's forum, *Take Time to Pause*, centered around mental health and well-being by providing a calming respite from the busy meeting—a chance to refresh and renew.





Contributors' Breakfast

The Contributors' Breakfast brings together donors, volunteers, and recipients of the foundation's philanthropic programs, to highlight their work and express gratitude for their support. The 2024 breakfast featured keynote speaker John Clymer from the National Forum for Heart Disease and Stroke Prevention. The foundation also swore in its new Board of Director appointments, including Mary Euler, a new director. This breakfast is a time for friends and colleagues to come together, while celebrating the shared achievements of the foundation!









IMPACT Care Transformation Forum

The IMPACT Care Transformation Forum brought together audience of pharmacists interested in improving their practices through innovative pharmacistprovided services in conjunction with APhA Foundation Research and Innovation. Benjamin Bluml, RPh, executive director and SVP, research and innovation, led the session by highlighting initiatives



available to pharmacists nationwide, and in particular the opportunity for pharmacy team members trained as lifestyle coaches to be paid as providers of Medicare Diabetes Prevention Program services—no legislative changes required!





CEO FOR THE DAY

The APhA Foundation's <u>CEO</u> for the <u>Day</u> program supports rising pharmacy leaders who are committed to APhA, their state pharmacy association, their communities, and who desire exposure to leadership experiences. The day-long program brings the participant to APhA Headquarters in Washington, DC, to serve as "CEO for the Day" and interact with executive leadership in one-on-one meetings and group meetings that provide insights on association governance, legislative and advocacy activities, and other areas related to organizational leadership.

The 2024 CEO for the Day is Ashley Pugh!

Read more about Ashley's experience here:



Ashley Pugh, PharmD, BCACP, is Assistant Dean for Experiential Education and **Associate Professor of Pharmacy Practice** at Union University College of Pharmacy. She received her Doctor of Pharmacy degree in 2014 from Union University College of Pharmacy and later joined its faculty in 2015 after completion of a community-based pharmacy residency. Previous American Pharmacists Association (APhA) leadership experience includes new practitioner advisory committee and academy leadership. Within APhA-APPM, Ashley currently serves on its Executive Committee as a Member at Large and member of the Education Standing Committee. She previously served as Coordinator of the Immunizing Pharmacists SIG and has chaired or served on multiple committees within the Immunizing Pharmacists, Medication Management, and Preceptor SIGs.

Ashley has served as an APhA-APPM delegate for multiple years in the House of Delegates. In addition to APhA, Ashley is actively involved in the American Association of Colleges of Pharmacy, Tennessee Pharmacists Association, and West Tennessee Pharmacists Association.

CEO FOR THE DAY



My day as CEO was a strong reminder of how proud I am to be a pharmacist and an involved APhA member. I am grateful for the experience and highly recommend the program to others. The association is truly working 'for every pharmacist' and 'for all of pharmacy.'

-Ashley Pugh, PharmD, BCACP

The CEO for the Day Program is generously sponsored by Boyle-Love Rising Leaders Fund

Through their generous gift, the CEO for the Day experience will be able to continue with an ongoing source of support for years to come. "We are delighted to establish the CEO for the Day program through the Boyle-Love Rising Leaders Fund with APhA Foundation. The goal of this program is to support rising pharmacy leaders who are committed to their



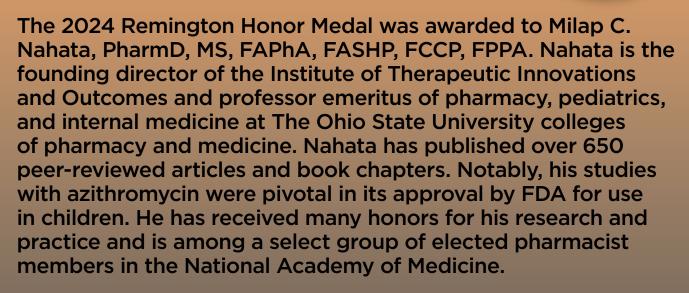


state pharmacy association, APhA, and their communities; and who desire executive experience to further their professional careers. Not everyone has the opportunity to complete a residency or fellowship, but as they progress in their careers and develop their leadership and advocacy in their states and communities, they may be looking for expanded connections and experiences. Having sponsored three previous CEO for the Day experiences, we know the value of these distinctive opportunities. We hope others will join us to support this and other programs which advance our Rising Leaders."

REMINGTON ENDOWMENT

SHAPE THE FUTURE, HONOR THE PAST





Nahata gave the annual Remington lecture on March 24, 2024, at the APhA Annual Meeting & Exposition. Afterward, Nahata, his family, and hundreds of guests came together for dinner, where the celebration and recognition continued. Several previous Remington Honor Medalists were also in attendance, pictured below.







Jacob W. Miller Award

The 2024 Jacob W. Miller award was given posthumously to Thomas R. Temple.

Established in 2000, the award recognizes individuals who help to advance the APhA Foundation's mission through their involvement or leadership in its long-standing programs and initiatives.

The award was given in memory of Temple, who passed away in 2024. Temple was the longtime CEO of the Iowa Pharmacy Association (IPA). He held many state and national board positions, including on the U.S. Pharmacopeia Board of Trustees and APhA



Foundation Board of Directors. He volunteered his time to serve on the University of Iowa Alumni Association, and EveryStep Board for Hospice and Home Care Services. Through these and other leadership roles, Temple exemplified the mission of the APhA Foundation and supported the improvement in pharmacy processes to advance patient care services.



A tribute video was played on March 25, 2024, during the APhA Foundation Contributors' Breakfast at the 2024 APhA Annual Meeting & Exposition in Orlando, FL. View the tribute here.





1953 Society Reception

The 1953 Society built on the momentum of the 2023 Decade Donors to continue transforming the profession through their charitable giving and mentorship. The society came together for a night of appreciation at the 1953 Society Reception at APhA2024 in Orlando, FL. Whether you sponsored a student, donated to the commemorative paver, or contributed throughout the year in other ways, thank you for being an essential part of our mission!









1953 Society Donors

Alexander, Payton Alvarez, Nancy Azurin, Joseph Miles Bennett, Marialice Bluml, Benjamin Bode, Lauren Boyle, Cynthia Brock, Kelly Brown, Lawrence Burgess, Phillip Carroll, Stephen Caruso, Valentino Colaizzi, John Connolly, Connie Cooper, Janice Dawson, Rachel Drew, Gregory

Eberlan, Courtney Euler, Mary Fox, Gregory Funkhouser, Taylor Glista, Kerstan Godwin, Harold Goode, Kelly Grabenstein, John Hallows, Kiara Hamilton, Ed Haydon-Greatting, Starlin Heath, Mike Helling, Dennis Hensley, Ramey Hilliard, Nicki Hogue, Michael

Hormann, Julia Howard, Morgan Ico, Isabella Isetts, Brian Ji, Joyce Johnson, Elizabeth Jordan, Ronald Kadlec, Gary Kelly, Mollie Kologey, Alanna Koppersmith, Zoe Lyons, Nancy Maine, Lucinda Mazak, Martha Menighan, Thomas Millonig, Marsha Noska, Brianna

Parrish, Madison Pascale, Sarah Petsos, Katherine Prince, Valerie Pulido, Mark Rodriguez De Bittner, Magaly Rogers, Ashley Rothholz, Mitchel Scovis, Nicole Sholties, Anna Sikorski, Rose Simenson, Steve Solimando, Dominic Spanenberg, Alexander Thompson, Grace

Tomerlin, Scott
Trygstad, Troy
Turner, Robyn
Valente, Kelly
Varkey, Alex
Vitale, Elaina
Walker, Donna
Wallace, Olivia
Wang, Amy
Wells, Lauren
Weyenberg, Emily
Whitmire, Pamela
Woo, May
Worrall, Thomas
Wyatt, Anjanette

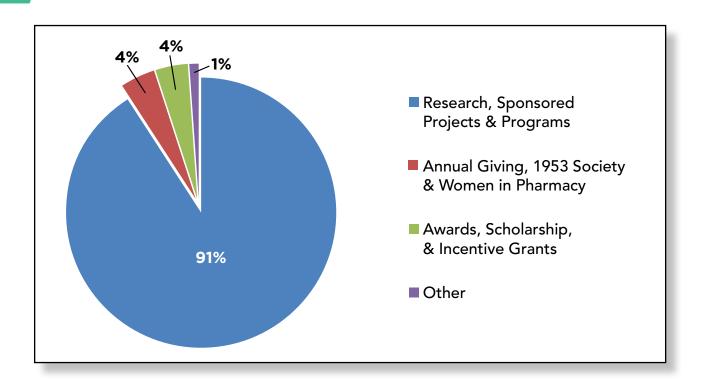
THANK YOU TO PHILANTHROPY ADVISORY COMMITTEE MEMBERS

CO-CHAIRS: Mallory Ward • Valentino Caruso
Ed Hamilton • Tom Menighan • Nicki Hilliard • Christina Nguyen

2024 Contributors to the APhA Foundation

The APhA Foundation would like to thank our generous contributors and supporters. Your donations enable us to conduct research on innovation practice models, produce valuable new resources for pharmacists and patients, and recognize the achievements that motivate advancement of the profession.





APhA FOUNDATION SUPPORT 2024

Research, Sponsored Projects & Programs	91%	\$ 3,947,798
Annual Giving, 1953 Society, Women in Pharmacy	4%	202,687
Awards, Grants, Scholarships	4%	155,225
Other	1%	28,761
		\$ 4,314,970

STATEMENT OF FINANCIAL POSITION

	December 31,	
	2024	2023
Total Assets	\$ 11,501,662	\$ 11,510,448
Total Liabilities	2,949,552	3,585,730
Net Assets:		
Without Donor Restriction	2,286,189	2,040,006
With Donor Restriction	6,265,921	5,884,712
Total Liabilities & Net Assets	\$ 11,501,662	\$ 11,510,448



THANK YOU

THANK YOU



BENJAMIN M. BLUML, RPH Executive Director and SVP, Research & Innovation American Pharmacists Association Foundation

Dear Colleagues,

We sincerely appreciate the generous contributions from you and the extraordinary community of donors who are making a significant difference in the lives of patients, pharmacists, and all those we serve. As a result of your generosity, the APhA Foundation is able to empower pharmacists across America as the profession continues to innovate and improve health care. Thank you for making the APhA Foundation's mission of improving people's health a priority in your financial giving!

We are grateful and would like to acknowledge each committee member and volunteer who has made time to help advance the work of the APhA Foundation. Through this support, our ability to be an effective incubator of pharmacy innovation through research projects, programs, and philanthropic efforts keeps getting better and better. We cherish you and every supporter of the APhA Foundation—we simply cannot thank you enough! We hope that you find opportunities for involvement that inspire you as much as our work inspires us; your support is highly valued.

2024 was another exceptional period of advancement at the APhA Foundation, as seen throughout this Annual Report. Throughout the year, your support has enabled us to help student pharmacists continue their professional development through scholarship as well as through involvement in APhA Foundation activities. Your generosity has also supported us in recognizing the significant contributions of pharmacists nationwide, through our Pinnacle Awards program, Jacob W. Miller Award, Remington Award, and other honors. We have also collaborated with hundreds of pharmacists nationwide as we work together to innovate and implement meaningful research that demonstrates the great care that patients receive when pharmacists are involved. These are just a few examples of the significant impacts the APhA Foundation has had in 2024.

Thanks to you and your thoughtful support, the APhA Foundation is in a very strong position to continue advancing the role of the pharmacist in patient-centered, team-based care that will produce more great accomplishments in 2025!



